

COMPANY POLICY

MAN03 12/09/2018

Valmex spa offers its customers around the world, the best solutions for their applications, collaborating in the development of new projects and technological solutions, with the intention of ensuring the highest possible levels of quality, environmental protection and a healthy and safe working environment.

To give substance to these intentions, Valmex spa undertakes to implement and continually improve an integrated system for the environment, health and safety at work, which encourages the pursuit of the objectives and strategic directions set out below:

- Acting responsibly, in accordance with environmental legislation, health and safety at work preventing any form of offense and / or crime in this area
- Adhere to voluntary standards UNI EN ISO9001: 2008, EN ISO14001: 2004 and OHSAS18001: 2007, respecting and applying its requirements
- With particular attention to the areas involved in the risk of crimes and / or offenses, analyze its internal and external processes, its products and services, identifying areas of potential improvement and setting goals and targets
- Specifically eliminate where possible or further minimize the risks of health and safety at work, such as: manual handling of loads, repetitive movements, noise and vibrations, electrical and chemical risks
- Reduce environmental impacts by preventing any form of illegal activity in this area or any person who, directly or indirectly, permanently or occasionally, works in collaboration with or on behalf of the company (suppliers, contractors and subcontractors) focusing in particular on the prevention of light pollution, improvement of the working environment
- Maintain a pro-active role of the Directorate for the Promotion of continuous improvement in the areas affected by the integrated management system in order to prevent crimes and / or offenses

- Ensure the correct application of the technologies used, and, where possible, pursue the improvement of these technologies or the adoption of more advanced technologies from the point of view of the environment and safety, making sure that the rules governing these aspects are known
- Deepen assessments relating to environmental, health and safety at work in decisions regarding future developments in order to prevent any form of offense and / or crime
- Ensure the participation and co-responsibility of all staff to the full support of the policy and business objectives, to develop a culture oriented towards the prevention and safe working conditions, promoting information and training programs for an increasing awareness and competence in the roles and tasks assigned and the necessary updating of skills for all the subjects involved, for the adoption of personnel behaviors conform to the principles expressed and formalized in the implemented Management System, with the aim of progressively reducing the impact on environment and the risks related to the activities they perform
- To pursue a policy of raising awareness, building and staff involvement through participatory interventions and consultation in order to make employees active player in the implementation process and implementation of the management system
- Ensure that all staff receive adequate information and training for the performance of their duties and requirements of the system, in order that they understand the implications with regard to their role and behavior at work in compliance with legislation and legality in environmental and safety matters
- Select and promote the development of suppliers and contractors in accordance with the principles of this policy, committing to maintain and implement correct procedures for the integrated system and to constantly apply principles of responsibility and legality in environmental matters and safety in all the operations that they carry out in collaboration with or on behalf of our company
- Ensure a reliable and comprehensive data collection necessary for the management of the system that also takes into account the offenses and / or crimes.
- Carry out checks, inspections and audits designed to identify and prevent situations of non-compliance with the requirements of the management system and to monitor the environmental and safety aspects related to the

activities, as well as to monitor compliance conditions and the prevention of any possible risks of malpractice

- Develop and define security plans containing measures and procedures necessary to prevent accidents or emergency and to mitigate its effects both for the environmental and safety aspects at work
- Pursuing an open and constructive attitude towards the public, users, public authorities and other stakeholders collaborating with the bodies responsible for occupational safety and environmental protection
- Submit to periodic review policy, objectives and plans for improvement, in order to assess the fairness and effectiveness, with a view to continuous improvement by putting in place all the economic, technical and human activities and resources necessary for the pursuit of these objectives , in line with the commitments, and periodically verifies the implementation and achievement
- Through context analysis and SWOT analysis identifies external, internal risks and opportunities.
- In addition, through the risk matrix, evaluates risks and opportunities by making the necessary countermeasures to strengthen weaknesses and respond to possible threats, with a continuous improvement.

This policy is communicated to all employees of the organization, its suppliers and its customers. It is commercially available in the company website:

www.valmex.it.

The President of the Board

Ing. Severino Capodagli